



**TOWN OF AMHERSTBURG  
SPECIAL COUNCIL MEETING**

**2018 BUDGET - Day # 1  
Tuesday, November 28, 2017**

**6:00 PM**

Council Chambers, 271 Sandwich Street South, Amherstburg

**MINUTES**

**PRESENT**

Mayor Aldo DiCarlo  
Deputy Mayor Bart DiPasquale  
Councillor Joan Courtney  
Councillor Rick Fryer  
Councillor Jason Lavigne  
Councillor Leo Meloche  
Councillor Diane Pouget

Giovanni (John) Miceli, Chief Administrative Officer  
Paula Parker, Municipal Clerk  
Tammy Fowkes, Deputy Clerk

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**CALL TO ORDER**

The Mayor called the meeting to order at 6:10 p.m.

## **DISCLOSURE OF PECUNIARY INTEREST & GENERAL NATURE THEREOF**

Councillor Fryer declared a conflict of interest with respect to the Rose City Gymnastics grant request and the Recreation budget, more specifically the programming line item for Rose City Gymnastics. He advised that his daughter teaches gymnastics for Rose City Gymnastics at the Libro Centre.

## **PRESENTATIONS – COMMUNITY GRANTS REQUESTS**

Those who were present to speak to their grant request provided Council with an overview of their request and answered Council questions.

Councillor Fryer vacated his seat during discussions for Rose City Gymnastics due to his declared conflict of interest.

- 3.1 Rose City Gymnastics – Diana Giorgi, President**
- 3.2 Amherstburg Community Services – Kathy DiBartolomeo, Executive Director**
- 3.3 Amherstburg Food and Fellowship Mission – Tim McAllister**  
*(Mr. McAllister was not present)*
- 3.4 Amherstburg Freedom Museum – Mary-Katherine Whelan, Curator/Administrator**
- 3.5 Amherstburg Historic Sites Association – Stephanie Pouget-Papak, Curator/Administrator**
- 3.6 SNAP, Spray & Neuter Assist Program – Tim Stocker & Karen Llyod**
- 3.7 Cat Assistance Team – Carla Leardi & Renee St. Pierre, President/Treasurer**
- 3.8 The Garrison – Leah C. Prentice**
- 3.9 Addolorata De Luca Leadership Scholarship, University of Windsor Bursary - Cessidia DiBiaso**

Resolution # 20171128-979

**Moved by Councillor Meloche**  
Seconded by Councillor Fryer

**That the Community Grant presentations BE RECEIVED.**

The Mayor put the Motion.

**Motion Carried**

**Moved by Councillor Meloche  
Seconded by Councillor Lavigne**

**That Council recess at 7:33 p.m. for a break.**

The Mayor put the Motion.

**Motion Carried**

**Moved by Councillor Meloche  
Seconded by Councillor Fryer**

**That Council resume budget deliberations at 7:55 p.m.**

The Mayor put the Motion.

**Motion Carried**

## **2018 BUDGET DELIBERATIONS – OPERATING BUDGET**

Resolution # 20171128-980

**Moved By Councillor Meloche  
Seconded By Councillor Courtney**

**That the \$3300 increase for dinner for volunteers in the CAO's budget BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-981

**Moved By Councillor Meloche  
Seconded By Councillor Lavigne**

**That Council proceed with items as impacted.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-982

**Moved By** Councillor Courtney  
**Seconded By** Councillor Meloche

**That the \$1500 increase for the Parks and Recreation Advisory Committee in the Council budget BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-983

**Moved By** Councillor Meloche  
**Seconded By** Councillor Pouget

**That the \$3400 increase for the Heritage Committee in the Council budget BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-984

**Moved By** Councillor Fryer  
**Seconded By** Councillor Meloche

**That the \$25,000 increase for Professional Fees in the CAO's budget BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Councillor Fryer removed himself from voting on the grant request for Rose City Gymnastics due to his declared conflict of interest.

Resolution # 20171128-985

**Moved By** Councillor Meloche  
**Seconded By** Councillor Lavigne

**That the Rose City Gymnastics grant request of \$12,095 in the Council's budget BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-986

**Moved By** Councillor Meloche  
**Seconded By** Councillor Fryer

**That the following grant requests in the Council budget BE APPROVED in principle:**

- **Amherstburg Community Services - \$5,000**
- **Amherstburg Food & Fellowship Mission - \$1,500**
- **Amherstburg Freedom Museum = \$6,500**
- **Amherstburg Historic Sites Association - \$8,500**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-987

**Moved By** Councillor Fryer  
**Seconded By** Councillor Meloche

**That the Part Time Committee Coordinator in the Clerk's budget BE DENIED.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-988

**Moved By** Councillor Fryer  
**Seconded By** Councillor Pouget

**That the Full Time Policy Coordinator in the Clerk's budget BE DENIED.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-989

**Moved By** Councillor Courtney  
**Seconded By** Councillor Meloche

**That a contract Part Time Policy Coordinator in the Clerk's budget BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-990

**Moved By** Councillor Lavigne  
**Seconded By** Councillor Pouget

**That the Full Time Communications Officer in the CAO's budget BE DENIED.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-991

**Moved By** Councillor Lavigne  
**Seconded By** Councillor Meloche

**That the Waiver of Fees and Grants in Lieu in the Council's budget BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-992

**Moved By** Councillor Meloche

**Seconded By Councillor Fryer**

**That Corporate issues # 2018-1 to 4 BE APPROVED in principle.**

The Mayor put the Motion.

	<b>Yes/Concur</b>	<b>No/Not Concur</b>
Councillor Courtney	X	
Deputy Mayor DiPasquale	X	
Councillor Fryer	X	
Councillor Lavigne	X	
Councillor Meloche	X	
Councillor Pouget	X	
Mayor DiCarlo	X	

**Motion Carried**

Resolution # 20171128-993

**Moved By Councillor Fryer**  
**Seconded By Councillor Lavigne**

**That Corporate issue # 2018-5 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-994

**Moved By Councillor Fryer**  
**Seconded By Councillor Meloche**

**That Corporate Services # 2018-1 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-995

**Moved By Councillor Meloche**  
**Seconded By Councillor Fryer**

**That the Corporate Services # 2018-2 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-996

**Moved By** Councillor Fryer  
**Seconded By** Councillor Lavigne

**That Corporate Services # 2018-3 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-997

**Moved By** Councillor Meloche  
**Seconded By** Councillor Lavigne

**That Corporate Services # 2018-4 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-998

**Moved By** Councillor Lavigne  
**Seconded By** Councillor Courtney

**That Corporate Services # 2018-5 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171128-999

**Moved By** Councillor Meloche  
**Seconded By** Deputy Mayor DiPasquale

**That Corporate Services # 2018-6 BE APPROVED in principle.**



The Mayor put the Motion.

	Yes/Concur	No/Not Concur
Councillor Courtney	X	
Deputy Mayor DiPasquale	X	
Councillor Fryer		X
Councillor Lavigne	X	
Councillor Meloche	X	
Councillor Pouget	X	
Mayor DiCarlo	X	

**Motion Carried**

**Moved By** Councillor Fryer  
**Seconded By** Councillor Lavigne

**That budget deliberations continue until 10:15 p.m.**

The Mayor put the Motion.

**Motion Carried**

**Moved By** Councillor Fryer  
**Seconded By** Councillor Pouget

**That Council recess from budget deliberations at 10:04 p.m.**

The Mayor put the Motion.

**Motion Carried**

# **SPECIAL COUNCIL MEETING**

## **2018 BUDGET - Day # 2**

**Wednesday, November 29, 2017**

**2:00 PM**

**PRESENT**

Mayor Aldo DiCarlo  
Councillor Joan Courtney  
Councillor Rick Fryer  
Councillor Jason Lavigne  
Councillor Leo Meloche  
Councillor Diane Pouget

Giovanni (John) Miceli, Chief Administrative Officer  
Paula Parker, Municipal Clerk  
Tammy Fowkes, Deputy Clerk

**ABSENT**

Deputy Mayor Bart DiPasquale

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**Moved By** Councillor Meloche  
**Seconded By** Councillor Lavigne

**That Council resume budget deliberations at 2:10 p.m.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171129-1000

**Moved By** Councillor Meloche  
**Seconded By** Councillor Pouget

**That Fire Services # 2018-1 to 5 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171129-1001

**Moved By** Councillor Fryer  
**Seconded By** Councillor Meloche

**That Fire Services # 2018-6 to 12 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171129-1002

**Moved By** Councillor Fryer  
**Seconded By** Councillor Pouget

**That Planning, Development and Legislative Services # 2018-1 to 6 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

### **SPECIAL IN-CAMERA MEETING**

Resolution # 20171129-1003

**Moved By** Councillor Pouget  
**Seconded By** Councillor Lavigne

**That Council move into an In-Camera Meeting of Council at 2:46 p.m., pursuant to Section 239 of the Municipal Act, 2001, as amended, for the following reasons:**

**ITEM A – By-law Department – Section 239(2)(d) – Labour relations or employee negotiations.**

The Mayor put the Motion.

**Motion Carried**

**Moved By** Councillor Meloche  
**Seconded By** Councillor Lavigne

**That Council resume Special Budget session at 3:39 p.m.**

The Mayor put the Motion.

**Motion Carried**

### **November 29<sup>th</sup>, 2017 Meeting**

Council met on November 29<sup>th</sup>, 2017, for a Special In-Camera meeting at 2:46 p.m. and discussed (1) item as provided for under Section 239 of the Municipal Act:

**ITEM A – By-law Department – Section 239(2)(d) – Labour relations or employee negotiations.**

As a result of that discussion, the Chief Administrative Officer advised Council and the public that the previous resolution of Council to cut \$100,000 from the By-law Department budget has been satisfied through the amalgamation of the By-law and Building Departments. He further stated that the savings were reported out in the 2016 variance reports.

Resolution # 20171129-1004

**Moved By** Councillor Meloche  
**Seconded By** Councillor Courtney

**That Planning, Development and Legislative Services # 2018-7 BE  
APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171129-1005

**Moved By** Councillor Fryer  
**Seconded By** Councillor Pouget

**That Tourism # 2018-1 and Facilities # 2018-1 to 5 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171129-1006

**Moved By** Councillor Pouget  
**Seconded By** Councillor Lavigne

**That Recreation # 2018-1 and 2 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171129-1007

**Moved By** Councillor Fryer  
**Seconded By** Councillor Courtney

**That Tourism # 2018-2 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171129-1008

**Moved By** Councillor Fryer  
**Seconded By** Councillor Meloche

**That Recreation # 2018-3 BE DENIED.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171129-1009

**Moved By** Councillor Meloche  
**Seconded By** Councillor Lavigne

**That Police Services # 2018-1 to 12 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171129-1010

**Moved By** Councillor Courtney

**Seconded By** Councillor Fryer

**That Public Works # 2018-1 to 10 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

**Moved by** Councillor Fryer

**Seconded by** Councillor Lavigne

**That Council recess at 4:24 p.m. for break.**

The Mayor put the Motion.

**Motion Carried**

**Moved by** Councillor Meloche

**Seconded by** Councillor Pouget

**That Council resume budget deliberations at 5:57 p.m.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171129-1011

**Moved By** Councillor Fryer

**Seconded By** Councillor Pouget

**That Public Works # 2018-1 to 10 BE RECONSIDERED.**

The Mayor put the Motion.

**Motion Carried**

Resolution # 20171129-1012

**Moved By** Councillor Fryer  
**Seconded By** Councillor Pouget

**That Public Works # 2018-1 to 8 and 10 BE APPROVED in principle and eliminate # 2018-9.**

The Mayor put the Motion.

	Yes/Concur	No/Not Concur
Councillor Courtney		X
Deputy Mayor DiPasquale	Absent	Absent
Councillor Fryer	X	
Councillor Lavigne	X	
Councillor Meloche		X
Councillor Pouget	X	
Mayor DiCarlo		X

**Motion Lost**

Resolution # 20171129-1013

**Moved By** Councillor Fryer  
**Seconded By** Councillor Pouget

**That Public Works # 2018-1 to 10 BE DEFERRED until all Council members are present.**

The Mayor put the Motion.

**Motion Failed**

Resolution # 20171129-1014

**Moved By** Councillor Fryer  
**Seconded By** Councillor Pouget

**That Public Works # 2018-9 BE DENIED.**

The Mayor put the Motion.

**Motion Failed**

Resolution # 20171129-1015

**Moved By** Councillor Lavigne  
**Seconded By** Councillor Fryer

**That Public Works # 2018-1 to 8 and 10 BE APPROVED in principle.**

The Mayor put the Motion.

**Motion Carried**

**Moved by** Councillor Pouget  
**Seconded by** Councillor Fryer

**That Council recess at 6:35 p.m. for break.**

The Mayor put the Motion.

**Motion Carried**

**Moved by** Councillor Lavigne  
**Seconded by** Councillor Fryer

**That Council resume budget deliberations at 6:52 p.m.**

The Mayor put the Motion.

**Motion Carried**

## **2018 BUDGET DELIBERATIONS – CAPITAL BUDGET**

Councillor Pouget and Councillor Lavigne declared a conflict of interest with respect to the Belle Vue line items in the Capital Budget due to their residence being in close proximity to the Belle Vue property.

Resolution # 20171129-1016

**Moved By** Councillor Lavigne  
**Seconded By** Councillor Fryer

That:



1. The Capital Budget BE APPROVED as presented with the exception of the Belle Vue line items;
2. The addition of the replacement of water and ice rescue equipment BE APPROVED; and,
3. The addition of 2 levies BE APPROVED.

The Mayor put the Motion.

**Motion Carried**

Councillor Pouget and Councillor Lavigne removed themselves from discussion and voting with respect to the Belle Vue line items.

Resolution # 20171129-1017

**Moved By** Councillor Fryer  
**Seconded By** Councillor Courtney

**That the 2 Belle Vue line items BE APPROVED in the Capital Budget.**

The Mayor put the Motion.

**Motion Carried**

**ADJOURNMENT**

**Moved By** Councillor Fryer  
**Seconded By** Councillor Pouget

**That Council rise and adjourn the 2018 Budget Deliberations at 7:14 p.m.**

The Mayor put the Motion.

**Motion Carried**

Note: To reference items pertaining to the budget issue #'s, page 15 of the 2018 Budget document is included and forms part of these minutes.

  
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MAYOR – ALDO DICARLO

  
\_\_\_\_\_  
CLERK – PAULA PARKER

2018 OPERATING BUDGET

DEPT	Class	ISSUE	\$ IMPACT	Issue Number	Page Number	YES	NO	MAYBE	CAPITAL PROGRAM
CAO	Increase	Dinner for Volunteers	\$3,300	CAO-2018-1	Page 26	\$3,300			
CAO	Increase	Parks & Rec Committee	\$1,500	CAO-2018-2	Page 27	\$1,500			
CAO	Increase	Heritage Committee Increase	\$3,400	NA	NA	\$3,400			
CAO	Increase	Professional Fees	\$25,000	CAO-2018-3	Page 28	\$25,000			
CAO	Increase	Grants to Organizations	\$42,845	CAO-2018-4	Page 29	(\$655)		\$42,845	
CAO	New	PT Committee Coordinator	\$29,517	CAO-2018-5	Page 30-36			\$29,517	
CAO	New	Policy Coordinator Contract	\$76,238	CAO-2018-6	Page 37-42	\$38,119	\$38,119		
CAO	New	FT Communications Officer	\$95,644	CAO-2018-7	Page 43-49	\$0	\$95,644		
CAO	New	Waiver of Fees and Grants In Lieu	\$0	CAO-2018-8	Page 50	\$0			
Corporate Issues	Contractual	2018 Salary & Benefit Increases	\$739,832	CORPRATE-2018-1	Page102-122	\$739,832			
Corporate Issues	Contractual	OMPF GRANT	(\$53,100)	CORPRATE-2018-2	Page 123	(\$53,100)			
Corporate Issues	Contractual	Long Term Debt Repayments	(\$61,115)	CORPRATE-2018-3	Page 124	(\$61,115)			
Corporate Issues	Contractual	Salary Continuances	(\$61,315)	CORPRATE-2018-4	Page 125	(\$61,315)			
Corporate Issues	Increase	Capital Transfer Increase from AMP	\$300,000	CORPRATE-2018-5	Page 126	\$15,000		\$285,000	
Corporate Services	Contractual	Auxilliam Software	\$10,000	CS-2018-1	Page 91	(\$2,500)			\$12,500
Corporate Services	Decrease	HR Officer Contract	(\$7,844)	CS-2018-2	Page 92-93	(\$7,844)			
Corporate Services	Decrease	1 Year hold on the Computer Reserve	(\$123,000)	CS-2018-3	Page 94	(\$123,000)			
Corporate Services	Increase	IT - Internet Access	\$15,000	CS-2018-4	Page 95	\$15,000			
Corporate Services	New	Facilities-Surveillance IT portion	\$31,900	CS-2018-5	Page 96	\$1,900			\$30,000
Corporate Services	New	Finance-Financial Analyst w Benefits	\$95,644	CS-2018-6	Page 97-101	\$95,644			
Fire	Contractual	Dispatching	\$2,185	FIRE-2018-1	Page 57	\$2,185			
Fire	Contractual	Memberships	\$9,000	FIRE-2018-2	Page 58-59	\$9,000			
Fire	Contractual	Uniforms	\$33,400	FIRE-2018-3	Page 60	\$5,000			\$28,400
Fire	Contractual	Overtime	\$39,525	FIRE-2018-4	Page 61	\$39,525			
Fire	Contractual	Salaries-Volunteer Response	\$100,000	FIRE-2018-5	Page 62-63	\$50,000			
Fire	Contractual	Salaries -Medical		FIRE-2018-5	Page 62-63		\$50,000		
Fire	Increase	NFPA Membership & Subscriptions	\$1,000	FIRE-2018-6	Page 64	\$1,000			
Fire	Increase	Training and Professional Development	\$4,000	FIRE-2018-7	Page 65	\$4,000			
Fire	Increase	FF Training Expense	\$20,000	FIRE-2018-8	Page 66-67	\$2,000			\$18,000
Fire	Increase	Salaries-Volunteer Training	\$44,500	FIRE-2018-8	Page 66-67	\$44,500			
Fire	Increase	Defilbulator Reserve Transfer	\$3,000	FIRE-2018-9	Page 68	\$3,000			
Fire	Increase	User fee Increase	(\$10,000)	FIRE-2018-10	Page 69	(\$10,000)			
Fire	New	Advertising	\$5,000	FIRE-2018-11	Page 70-71	\$5,000	\$0		
Fire	New	WSIB Presumptive Legislation	\$25,000	FIRE-2018-12	Page 72-78	\$25,000			
Legislative Services	Decrease	Increase Revenue	(\$8,200)	LS-2018-1	Page 137	(\$8,200)			
Legislative Services	Decrease	Decrease in Professional fees	(\$30,000)	LS-2018-2	Page 138	(\$30,000)			
Legislative Services	Decrease	Increase Revenue	(\$65,000)	LS-2018-3	Page 139	(\$65,000)			
Legislative Services	New	Pound Agreement	\$13,000	LS-2018-4	Page 140-141	\$13,000			
Legislative Services	New	FT Assist Planner (Conversion)	\$4,160	LS-2018-5	Page 142-144	\$4,160			
Legislative Services	New	ERCA Plan Review	(\$13,000)	LS-2018-6	Page 145	(\$13,000)			
Legislative Services	New	other fees	(\$10,000)	LS-2018-6	Page 145	(\$10,000)			
Legislative Services	New	Applicant Driven	(\$1,725)	LS-2018-6	Page 145	(\$1,725)			
Legislative Services	New	PT By-Law Officer	\$33,452	LS-2018-7	Page 146-152	\$33,452			

**2018 OPERATING BUDGET**

DEPT	Class	ISSUE	\$ IMPACT	Issue Number	Page Number	YES	NO	MAYBE	CAPITAL PROGRAM
P, F, R & C	Decrease	Tourism Increase Revenue	(\$3,000)	TOURSIM-2018-1	Page 165	(\$3,000)			
P, F, R & C	Increase	Facilities Uniform and Training	\$8,500	FACILITIES-2018-1	Page 166	\$8,500			
P, F, R & C	Increase	Facilities Utilities-Corporately	\$18,000	FACILITIES-2018-2	Page 167-168	\$18,000			
P, F, R & C	Increase	Facilities Janitorial Supplies	\$20,000	FACILITIES-2018-3	Page 169	\$20,000			
P, F, R & C	Increase	Facilities Part-Time Wages	\$27,958	FACILITIES-2018-4	Page 170-171	\$27,958			
P, F, R & C		Ref- Maintenance	\$0	FACILITIES-2018-5	Page 172	\$0			
P, F, R & C		Decrease in Revenue Adult Programming	\$0	RECREATION-2018-1	Page 173	\$0			
P, F, R & C	New	Capital Surcharge	\$0	RECREATION-2018-2	Page 174-175	\$0			
P, F, R & C	New	Tourism Coordinator Contract 1.5 pos.	\$88,552	TOURSIM-2018-2	Page 177-183	\$88,552			
P, F, R & C	New	Recreation Sports Tourism Program	\$25,000	RECREATION-2018-3	Page 176		\$25,000		
Police	Contractual	Part-time Salaries	\$2,700	POLICE-2018-1	Page 225	\$2,700			
Police	Decrease	GPS Communication	(\$3,200)	POLICE-2018-2	Page 226	(\$3,200)			
Police	Decrease	Telephone	(\$7,000)	POLICE-2018-3	Page 227	(\$7,000)			
Police	Decrease	Sick Bank	(\$15,000)	POLICE-2018-4	Page 228	(\$15,000)			
Police	Decrease	Grants Revenue	(\$80,000)	POLICE-2018-5	Page 229	(\$80,000)			
Police	Decrease	Dispatching	(\$246,584)	POLICE-2018-6	Page 230	(\$246,584)			
Police	Increase	Memberships	\$2,500	POLICE-2018-7	Page 231	\$2,500			
Police	Increase	Uniforms	\$9,600	POLICE-2018-8	Page 232	\$9,600			
Police	Increase	Optic Maintenance	\$6,700	POLICE-2018-9	Page 233	\$6,700			
Police	Increase	Gasoline	\$10,000	POLICE-2018-10	Page 234	\$10,000			
Police	Increase	Utilities	\$2,000	POLICE-2018-11	Page 235	\$2,000			
Police	Increase	Off Duty Recoverables	\$25,000	POLICE-2018-12	Page 236	\$25,000			
Public Works	Decrease	Set up Drain Capital Program	(\$85,000)	PWD-2018-1	Page 193	(\$85,000)			
Public Works	Increase	Traffic Study	\$15,000	PWD-2018-2	Page 194	\$10,000	\$5,000		
Public Works	Increase	Centerlines Painting	\$15,000	PWD-2018-3	Page 195			\$15,000	
Public Works	Increase	Salaries - Students	\$21,038	PWD-2018-4	Page 196	\$21,038			
Public Works	Increase	Gasoline	\$30,000	PWD-2018-5	Page 197	\$30,000			
Public Works	Increase	Storm & Sewer Drains	\$30,000	PWD-2018-6	Page 198	\$10,000	\$20,000		
Public Works	Increase	Reforestation	\$100,000	PWD-2018-7	Page 199	(\$50,000)			\$150,000
Public Works	New	Phragmite	\$20,000	PWD-2018-8	Page 200	\$10,000	\$10,000		
Public Works	New	Supervisor Roads & Fleet	\$113,408	PWD-2018-9	Page 201-207	\$0	\$113,408		
Public Works	New	Engineering Tech	\$90,726	PWD-2018-10	Page 208-211	\$90,726			
			<b>\$1,604,640</b>			<b>\$635,553</b>	<b>\$357,171</b>	<b>\$372,362</b>	<b>\$238,900</b>
			Mill Rate						