

# **General Government Services**

**2012 Budget Presentation**

# General Government



	2011 Budget	2011 Actual	2012 Budget
Expenditures	\$9,257,800	\$8,300,450	\$7,222,590
Recoveries	(4,519,510)	(5,252,050)	(3,900,840)
Net Operations	\$4,738,290	\$3,048,400	\$3,321,750
Contributions to Reserves	646,870	2,703,680	1,103,720
<b>County Responsibility</b>	<b>\$5,385,160</b>	<b>\$5,752,080</b>	<b>\$4,425,470</b>



# General Government

## Prior Year Performance

- Unfavourable net operating balance of \$367,000
- Contributing factors:
  - Multi-year tax write-offs (golf courses & warehousing)
  - Unfavourable investment returns
  - Higher than budget multi-year wage settlements

# General Government

## 2012 Proposed Budget



- Reduction from 2011 Budget of \$960,000
- Key Initiatives:
  - reduction of \$800,000 for facility asset renewal initiative
  - Increased recoveries for IT / Administrative Services
  - annualized impact of prior multi-year wage adjustments
  - Negotiation of 5 collective agreements
  - Corporate wide Job Evaluation Review (from reserve)
  - County Official Plan update (funded from reserve)
  - Network server enhancements to improve reliability for 24/7 applications at Sun Parlor Home & EMS
  - Relocation of County mutual aid fire communications tower in Essex



# General Government Services

## 2012 – Members of Council

# General Government

## Council Services



	<b>2011 Budget</b>	<b>2011 Actual</b>	<b>2012 Budget</b>
County Responsibility	<u>\$382,470</u>	<u>\$376,230</u>	<u>\$385,920</u>

# Council Services

## Prior Year Performance



- Savings from Budget, \$6,200
- Contributing factors:
  - Reduced attendance at conferences
  - Utilization of website advertising, reduction in print ads

# Council Services

## 2012 Proposed Budget



- Increase from prior year of \$3,450
- Highlights
  - Increased conference attendance costs (location of conferences)
  - No change to wages as per remuneration policy
  - Continued support of Accessibility workshop and Accessible documentation conversion costs



# General Government Services

2012 – Administration



# General Government

## Administration



	<b>2011 Budget</b>	<b>2011 Actual</b>	<b>2012 Budget</b>
Expenditures	\$3,220,040	\$3,371,280	\$3,077,140
Recoveries	(1,307,420)	(1,302,360)	(1,484,600)
Net Operations	\$1,912,620	\$2,068,920	\$1,592,540
Contributions to (from) Reserves	110,410	(28,580)	375,240
<b>County Responsibility</b>	<b>\$2,023,030</b>	<b>\$2,040,340</b>	<b>\$1,967,780</b>

# Administration

## Prior Year Performance



- Projected unfavourable variance - \$17,000
- Contributing factors:
  - Capital allocations for aerial photography, Civic Centre garage roof & additional network storage
  - Multi-year wage settlements CUPE 2974.1

# Administration

## 2012 Proposed Budget



- Net Budget reduction from prior year of \$55,000
- Highlights
  - Inflationary & contract increases to wages
  - Significant increase to OMERS, as well as increases in statutory & extended health benefits
  - Expansion of IT software & maintenance costs (County & local municipalities (laserfiche & G.I.S. Software)
  - Net increased recoveries for Administration & IT services (EMS, EWSWA, Civic Centre operations)



# General Government Services

## 2012 – Financial Expense

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# General Government

## Financial Expense

	2011 Budget	2011 Actual	2012 Budget
Expenditures	\$4,594,780	\$3,620,720	\$2,702,210
Recoveries	(3,033,660)	(3,755,460)	(2,170,440)
Net Operations	\$1,561,120	(\$134,740)	\$531,770
Contributions to Reserves	715,860	2,824,070	885,080
<b>County Responsibility</b>	<b>2,276,980</b>	<b>2,689,330</b>	<b>1,416,850</b>

# Financial Expense

## Prior Year Performance



- Unfavourable variance of \$412,000
- Contributing factors:
  - Multi-year tax write-offs (golf courses & warehousing)
  - Unfavourable net interest income (net of allocations to capital reserves)
- Projections include interest allocations to asset replacement reserves – to mitigate inflationary pressure on asset replacement costs

# Financial Expense

## 2012 Proposed Budget



- Net reduction from prior year of \$860,130
- Key Initiative: \$2 million for facility asset renewal
- Facility infrastructure demands (> \$12 million) include:
  - EMS facilities (Tecumseh) \$2-3 million
  - Transportation facilities (base rationalization) \$2-4 million
  - Civic Centre (structural components, elevator) \$3-4 million
  - Sun Parlor Home (structural, elevators) \$1+ million
  - Library expansions (furnishings & shelving) \$300,000 / library



A group of seven business professionals, four men and three women, are standing in a line and engaged in conversation. They are all dressed in professional business attire, including suits and blouses. The background is a plain, light color.

# General Government Services

## 2012 – Human Resources

# General Government

## Human Resources



	<b>2011 Budget</b>	<b>2011 Actual</b>	<b>2012 Budget</b>
Expenditures	\$606,330	\$543,220	\$600,600
Recoveries	(156,930)	(156,930)	(224,300)
Net Operations	\$449,400	\$386,290	\$376,300
Contributions from Reserves	(127,000)	(82,000)	(115,000)
<b>County Responsibility</b>	<b>\$322,400</b>	<b>\$304,290</b>	<b>\$261,300</b>

# Human Resources

## Prior Year Performance



- Under spent by \$18,000
  - Savings in wages (parental leave) & consultant fees
  - Significant staff efforts devoted to negotiation & arbitration resolution
  - Implementation of unionized & non-unionized job evaluations on-going

# Human Resources

## 2012 Proposed Budget



- \$61,100 reduction from 2011 budget
- Highlights and impact variables
  - Increase recovery allocation from EMS
  - Inflationary increases for wages & benefits
  - Carry over of Job Evaluation (from reserve)
  - Outstanding grievance arbitration (one-time legal funded by reserve)
  - Continued focus on improved employee wellness & attendance
  - Negotiation of 5 collective agreements

# General Government Services

## 2012 – Planning Services

# General Government

## Planning Services



	<b>2011 Budget</b>	<b>2011 Actual</b>	<b>2012 Budget</b>
Expenditures	\$230,760	\$183,660	\$207,630
Recoveries	(12,000)	(24,000)	(12,000)
Net Operations	\$218,760	\$159,660	\$195,630
Contributions from Reserves	(27,400)	(3,700)	(1,600)
<b>County Responsibility</b>	<b>\$191,360</b>	<b>\$155,960</b>	<b>\$194,030</b>

# Planning Services

## Prior Year Performance



- Favourable variance - \$35,400
- Contributing factors:
  - Delay in final approval of the County's Official Plan (mandatory 5 year review)
  - Greater than budget subdivision application fees

# Planning Services

## 2012 Proposed Budget



- Net increase from prior year of \$2,670
- Highlights
  - Consulting and offsetting reserve allocations to cover cost for completion of five-year review of County Official Plan
  - Continued involvement in strategic planning matters, including regional transportation, social housing and county/local/regional planning initiatives
  - Preparation of policy & procedure manual for processing applications (funded by reserve)



A dramatic, low-resolution image of a stormy night sky. Dark, heavy clouds are illuminated from within by bright, jagged lightning bolts. The lightning is a mix of white and yellow, with some areas appearing reddish-pink due to the lighting or image quality. The overall mood is intense and powerful.

# General Government Services

2012 – Emergency Management

# General Government

## Emergency Management



	2011 Budget	2011 Actual	2012 Budget
Expenditures	\$223,420	\$205,340	\$249,090
Recoveries	(9,500)	(13,300)	(9,500)
Net Operations	\$213,920	\$192,040	\$239,590
Contributions from Reserves	(25,000)	(6,110)	(40,000)
<b>County Responsibility</b>	<b>\$188,920</b>	<b>\$185,930</b>	<b>\$199,590</b>

# Emergency Management

## Prior Year Performance



- Favourable variance from Budget - \$2,990
- Contributing factors:
  - Savings from budget in staff expenses, office supplies/support, equipment and contracted services accounts
  - Federal recoveries for travel expenses

# Emergency Management

## 2012 Proposed Budget



- Increase in costs from prior year of \$10,670
  - hiring of summer student (re: assistance with WebEOC , R911, web site and social media applications)

### Highlights

- Replacement of County Mutual Aid Fire communication tower (funded from reserve)
- Continued implementation of online / web-based training tools and regional exercise drills