



General Government Services

2016 Budget Presentation

Budget Summary

Overview	2015 Budget	2015 Projection	2016 Budget
Expenditures	\$ 7,568,110	\$ 5,278,960	\$ 9,653,430
Recoveries	(4,336,910)	(4,465,430)	(4,301,200)
Net Operations	\$ 3,231,200	\$ 813,530	\$ 5,352,230
Contributions to (from) Reserves	1,132,750	3,374,840	(707,610)
County Responsibility	\$ 4,363,950	\$ 4,188,370	\$ 4,644,620

Prior Year Performance

- Net favourable variance of \$175,580
 - Savings in salaries, indemnities, benefits
 - Decline in investment income

Prior Year Performance

- Key Initiatives:
 - Civic Centre facility renewal (accessibility improvements, elevator replacement, washroom and foyer renovations, IT Server room)
 - Aerial Photography

2016 Proposed Budget

- Increase of \$280,670
 - Escalating cost of technology and connectivity
 - Continued decline in investment income
 - Annualized cost of 2015 staff, plus support for Human Resources

2016 Proposed Budget

- Key Initiatives:
 - Long term planning for funded renewal of corporate assets and facilities (incl. EMS bases)
 - Agenda creation software
 - Communication / Accessibility strategies
 - 5 collective agreements
 - Agricultural Lot Size Study

Council Services

2016 Budget Presentation

Council Services

Council Services	2015 Budget	2015 Projection	2016 Budget
Expenditures	\$ 453,800	\$ 376,180	\$ 445,790
Recoveries	(6,720)	(3,000)	(5,000)
Net Operations	\$ 447,080	\$ 373,180	\$ 440,790
Contributions from Reserves	(20,000)	-	(20,000)
County Responsibility	\$ 427,080	\$ 373,180	\$ 420,790

Prior Year Performance

- \$54,000 under budget
- Contributing factors:
 - Fewer meetings
 - Reduced conference expenditures

2016 Proposed Budget

- Decrease from prior year (\$6,290)
- Highlights
 - Reduction to meetings / mileage
 - Council orientation not required
 - Implementation of Agenda creation software
 - Allowance for Ombudsman / Integrity Commissioner

Administration

2016 Budget Presentation

Administration

Administration	2015 Budget	2015 Projection	2016 Budget
Expenditures	\$ 3,797,100	\$ 3,679,840	\$ 3,691,540
Recoveries	(1,681,270)	(1,905,300)	(1,718,850)
Net Operations	\$ 2,115,830	\$ 1,774,540	\$ 1,972,690
Contributions to Reserves	79,650	303,050	396,280
County Responsibility	\$ 2,195,480	\$ 2,077,590	\$ 2,368,970

Prior Year Performance

- Favourable variance: \$118,000
- Highlights:
 - Recruitment delayed
 - Staff / Council Intranet launched
 - Aerial Photography updated
 - Unbudgeted recovery of Green Shield premiums transferred to Reserve

2016 Proposed Budget

- \$173,000 increase
- Highlights:
 - Annualized cost of 2015 staff enhancement
 - Benefit rate increases
 - Escalating costs of technology and connectivity
 - Communication & Accessibility strategies

Financial Expense

2016 Budget Presentation

Financial Services

Financial Services	2015 Budget	2015 Projection	2016 Budget
Expenditures	\$ 2,190,700	\$ 131,340	\$ 4,432,020
Recoveries	(2,298,960)	(2,207,170)	(2,221,570)
Net Operations	\$ (108,260)	\$ (2,075,830)	\$ 2,210,450
Contributions to (from) Reserves	1,193,450	3,227,290	(1,039,890)
County Responsibility	\$ 1,085,190	\$ 1,151,460	\$ 1,170,560

Prior Year Performance

- Unfavourable variance of \$66,000
 - Volatile returns on investments
 - Reduced amount contributed to reserves
- Capital Projects:
 - Civic Centre – accessibility, renewal
 - Mercer base – roof / HVAC

2016 Proposed Budget

- Net increase of \$85,000
 - Expecting declines in returns on investments
 - Facility Renewal at EMS bases – roof, energy efficiencies, Dougall base

2016 Proposed Budget

- Facility infrastructure future demands include:
 - Sun Parlor Home (structural, elevators) \$4-5 million
 - Road Mtce Base Rationalization/WE Depot \$2-4 million
 - Library expansions (furnishings & shelving) \$300,000 ea
 - EMS facility – South-West Windsor \$2-4 million
 - Social Housing Facility Renewal ?

Human Resources

2016 Budget Presentation

Human Resources

Human Resources	2015 Budget	2015 Projection	2016 Budget
Expenditures	\$ 730,470	\$ 713,420	\$ 724,740
Recoveries	(332,460)	(332,460)	(338,280)
Net Operations	\$ 398,010	\$ 380,960	\$ 386,460
Contributions from Reserves	(120,350)	(145,500)	(74,000)
County Responsibility	\$ 277,660	\$ 235,460	\$ 312,460

Prior Year Performance

- Favourable variance of \$42,000
- Highlights:
 - Reduction in consultant fees
 - Increased overtime related Sun Parlor Home
 - Focus on employee attendance issues

2016 Proposed Budget

- \$35,000 increase over prior year
- Highlights and impact variables
 - Additional Administrative support
 - Continuation of Job Evaluation (from reserve)
 - Outstanding grievances / arbitration (one-time legal funded by reserve)
 - Continued focus on improved employee wellness & attendance
 - Negotiation / Arbitration of 5 collective agreements

Planning Services

2016 Budget Presentation

Planning Services

Planning Services	2015 Budget	2015 Projection	2016 Budget
Expenditures	\$ 210,290	\$ 208,850	\$ 176,980
Recoveries	(12,000)	(12,000)	(12,000)
Net Operations	\$ 198,290	\$ 196,850	\$ 164,980
Contributions to (from) Reserves	-	(10,000)	30,000
County Responsibility	\$ 198,290	\$ 186,850	\$ 194,980

Prior Year Performance

- Favourable variance - \$11,000
- Contributing factors:
 - Operational savings
 - Continued progress on Agricultural Lot Size Study

2016 Proposed Budget

- Nominal decrease of \$3,300
- Highlights
 - Completion of Agricultural Lot Size Study (1-time, reserve funded)
 - Continued involvement in strategic planning matters, including regional transportation, social housing and county/local/regional planning initiatives

Emergency Management

2016 Budget Presentation

Emergency Management

Emergency Management	2015 Budget	2015 Projection	2016 Budget
Expenditures	\$ 185,750	\$ 169,330	\$ 182,360
Recoveries	(5,500)	(5,500)	(5,500)
County Responsibility	\$ 180,250	\$ 163,830	\$ 176,860

Prior Year Performance

- Favourable variance \$16,000
- Contributing factors:
 - Savings from budget in staff expenses
 - Decrease in operating / maintenance costs for R911 / WebEOC

2016 Proposed Budget

- Reduction of \$3,000
- Highlights
 - End of lifecycle for Reverse 911 notification system
 - Telephone line savings (VoIP)
 - Continued emergency management training support for staff and elected officials