

CORPORATION OF THE TOWN OF AMHERSTBURG

BY-LAW 2003-82

Being a By-law to authorize the execution of an agreement with I.B.E.W. Local 636 representing the Office Workers and Public Works Employees of the said Town of Amherstburg

WHEREAS a Memorandum of Agreement has been reached between the Town of Amherstburg and the I.B.E.W. Local 636 representing the Office Workers and the Public Works Employees of the Town of Amherstburg for the year 2004, 2005 and 2006 and;

WHEREAS IBEW Local 636 will be having a meeting with the membership to ratify the Memorandum

NOW THEREFORE TE COUNCIL OF THE CORPORATION OF

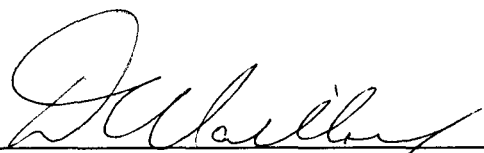
THE TOWN OF AMHERSTBURG HEREBY ENACTS AS FOLLOWS:

1. That upon ratification by the IBEW, the Mayor and Clerk are hereby authorized and instructed, to execute the originals and copies of the said agreements and to affix the corporate seal thereto.
2. This By-law shall come into force and take effect on the date of final passage thereof.

Read a first, second and third and final time this **22nd day of September, 2003.**



MAYOR



CLERK

Certified to be a true copy of
By-Law No. 2003-82 passed on
September 22, 2003.

Clerk

Letter of Agreement

Between

Town of Amherstburg
(hereafter known as the Employer)

And

International Brotherhood of Electrical Workers Local 636
(hereafter known as the Union)

In the matter of Article 6.03 and the Temporary / Casual Employees for terms of Maternity/Parental Leave

- 1.0 The Parties agree that effective immediately the terms and conditions of the Employment Standards Act with its reference to maternity and parental leave shall be reflected in Article 6.03.
- 2.0 The Parties further agree that this agreement shall form part of the current Collective Agreement and shall remain in full force and effect until the expiry of the current Collective Agreement unless further changes are agreed to or implemented by law.
- 3.0 The Parties agree that this agreement is entered into without precedent or prejudice to any positions taken by any parties in any other matter in the future.

Signed this 14th day of ^{JAN. 2005} ~~October 2004~~, at Amherstburg, Ontario

FOR THE COMPANY:

Wayne Hurst
WAYNE HURST
MAYOR

Dave Maillof
DAVE MAILLOF, CLERK

FOR THE UNION:

Dan Siebels

Pat Jacob