



County of
Essex



MINUTES

ESSEX-WINDSOR EMS JOINT HEALTH AND SAFETY COMMITTEE MEETING

Monday, October 26, 2020 | 1300

Via Zoom Virtual Meeting

Commencement 1300

1. Recording of Attendance

Union Committee Members Present:

Ian Nash, Labour Co-chair
Brad Hart
Dan Pickel
Dustin Anderson
James Jovanovic
Mike Lacroix

Management Committee Members Present:

David Jacobs, Management Co-chair
Denis McFarlane
Justin Campeau
Paul Stromme
Slawomir Pulcer
Tyson Brohman
Ziad Fatallah

Others Present:

Chris Grant, Management oversight
Crystal Sylvestre, Recording secretary

Guests:

Rob Vitek, Health and Safety Consultant, COE Human Resources

Quorum obtained

2. Review of Previous Minutes – Thursday, June 04, 2020

Minutes reviewed and updates provided on action items.

Business case for boot covers is outstanding.

Rain coats are being ordered.

Guidance notes are being sent to the Minister for signature and OHS updates are pending due to COVID.

Bags are in the process of being redesigned. Prepare to meet with JHSC regarding new bags and any other new equipment.

No errors or omissions presented. Minutes accepted.

3. September and October Inspections

All issues reviewed and have been remedied or are in the process of being remedied.

4. Pelee Island Inspections

All issues reviewed and have been remedied or are in the process of being remedied.

5. OHS Updates (Nash)

Nothing new to report at this time, updates coming soon.

6. WSIB Updates

Report of Claims by type reviewed from May 22, 2020 to Sept 16, 2020.

35 incidents total. Mostly Overexertion and Mental Health. 8 exposures are related to COVID.

35 total incidents – 8 pandemic exposures = 27 claims for this period. There were 39 in the same timeframe last year.

7. Running streetlights without sirens

JHSC has issued memos in the past, refresh memo and distribute by email.

8. PPE over Winter Gear

Sizes may need to be adjusted to accommodate winter gear. Vinyl gowns are larger and reusable if needed.

Sheet Stock Update: stock has been ordered and we are expecting stock very soon. In the meantime, if needed, use blanket or gown.

9. Storage of PPE in Ambulance

Ambulances are being reconfigured in general and there will be extra space for the equipment. Update of new design provided to group.

10. Lunches on Ambulances

Working with Crestline to find a location in the front of ambulances to secure lunches. JHSC will be asked to review prior to implementation.

11. Prescription Safety Glasses

County of Essex is reviewing this option.

12. Disposal of PPE

Reports have been received that Paramedics left behind used PPE (gloves) at a scene.

Send reminder to staff to ensure they are disposing of their PPE properly.

Staff can bring garbage bags from stations if needed.

13. Rain Gear Delivery

Rain gear has been measured and will be ordered as soon as possible.

14. Notice of Guests at Meeting

If guests are attending meetings, notify the co-chairs per Terms of Reference.

15. Students During COVID

Discussion around the riding of students, storage of their PPE, social distancing, and screening practices.

16. Assaults on Paramedics

Review policies. Management are to ensure that a Police Report is completed. Scene safety and spatial awareness reminders should be communicated. Reporting incidents to management and police services should be encouraged. Be vigilant to be sure the police have assessed patients prior to loading, if there is any doubt, ask them to assess again.

17. Screening Tool Compliance

Some staff are not keeping up with this. It is important to complete this screener. All members are asked to encourage their coworkers.

18. Non Medical Cloth masks / Social Distancing

Ministry has issued order that masks must to be worn in buildings at all times when there is more than one person per room.

19. Proper PPE

For COVID response, remind all staff of proper level of PPE. Staff are being refreshed through in-service training happening now.

20. Vehicle Station Locker Room

Cleanliness in the locker rooms and vehicles is important. Members are asked to monitor the locker rooms in their stations to ensure things aren't left on the floor to reduce the risk of cross contamination and general disorder.

21. Glove options

Glove supply chain is being affected by the pandemic. Staff will notice different colours in circulation. All gloves meet standard.

22. Motion to Adjourn

Moved by David Jacobs

Seconded by Denis McFarlane

That the meeting of Monday, October 26, 2020 adjourn at 1419 –Carried

23. Next Regular Meeting

4th Quarter Meeting Date: Thursday, December 10, 2020 0930 via Zoom

ADJOURNED 1420

Approval of Minutes:

David Jacobs
Management Co-Chair

Ian Nash
Union Co-Chair, Acting