



County of  
Essex



## MINUTES

### ESSEX-WINDSOR EMS JOINT HEALTH AND SAFETY COMMITTEE MEETING

Thursday, June 4, 2020 | 0900

#### Via Zoom Virtual Meeting

#### Commencement 0900

#### 1. Recording of Attendance

##### Union Committee Members Present:

Ian Nash, Acting Co-chair  
David Kfrerer  
Dustin Anderson  
James Jovanovic  
Miguel Restrepo  
Mike Lacroix  
Brad Hart

##### Management Committee Members Present:

David Jacobs, Co-chair  
Denis McFarlane  
Jean Pierre Bacon

##### Others Present:

Chris Grant, Management oversight  
Crystal Sylvestre, Recording secretary

##### Guests:

Rob Vitek, Health and Safety Consultant, COE Human Resources

#### 2. Review of Previous Minutes – Thursday, April 30, 2020

Moved by Dustin Anderson  
Seconded by James Jovanovic

**That** the Thursday, April 30, 2020 minutes of the EWEMS Joint Health and Safety Committee be adopted as presented.- **Carried**

### **3. Base Inspections May 2020**

May inspections performed by Denis McFarlane and James Jovanovic.

List of action items distributed for group to review.

No issues.

### **4. Pelee Island**

#### **4.1 Base Inspection**

JP Bacon walked through station on May 14, 2020 with staff on Island while visiting for other matters. No urgent issues found at that time. Joint inspection will be scheduled shortly.

#### **4.2 Water and Rations**

Culligan water machine was not working. Due to COVID travel restrictions, getting a service person to fix the machine is not possible right now. Crews are asked to visit the Co-Op for water. Co-Op hours may be altered due to COVID as well, crews are asked to call ahead to make the appropriate plans.

Rations are replaced every fall before ferry service ceases and are expected to be sufficient.

### **5. Kingsville Storage Issues**

Uniforms and other items are stored in the garage area. Is there a way to cover these items? Brainstorm an enclosure, discuss an option with Blondies to better protect the clothing. Station will be visited and amendments made as needed.

### **6. Leamington Station**

#### **6.1 Back Door Tinting**

Fence has been fixed to secure against unwanted visitors. Deputy Grant will look into tinting the window.

#### **6.2 Heating and Cooling**

Thermostat was set to heat only, had to be adjusted to recognize cooling requirements. Inspection of the system is scheduled for June 9, 2020.

## **7. PPE**

### **7.1 COVID-19 Supplies**

Stock is holding. Tyvek suits are constantly being sourced.

### **7.2 Prescription Eye Wear**

Bi-focal safety glasses are requested. Prescription eye wear falls under benefits and will have to be investigated further with that department.

### **7.3 Rubber Boots**

Policy is being developed for when and how to carry them. Most of the stock are in.

### **7.4 Permanent Face Shields**

They have been received and will be distributed soon.

### **7.5 Boot Covers**

This item has been discussed previously and was found to be a slip hazard. There are options available that are slip resistant, Miguel will prepare a business case.

### **7.6 Rain Coat**

One sample has been received. Reviewed with group Terra Raincoat sample. High viz and has all loops etc that the 3-in-1 jacket have.

## **8. Defib Arm**

No swivel lock on arm, pushing button under defib is a pinch point. More info has been shared with staff.

## **9. Kleenex Box in the Back of Ambulance**

Discussion regarding stocking small individual size box of Kleenex for patient use. Storage issue in rear of ambulance will need to be reviewed.

## **10. COVID-19 Stats**

Medics requiring isolation due to improper PPE: 11. Medics tested for COVID: 5. Medics tested due to work place exposure: 0.

### **11. OHS Update (Nash)**

Ian has a meeting next Thursday. COVID-19 is the focus of the agenda. OAPC will be in attendance. Update next meeting or sooner.

### **12. WSIB Stats (Vitek)**

Exposure/Body Fluid Splash is higher. If that category are removed, we are down to about half of the incidents in the same time frame of 2019.

### **13. Stretcher inspections**

It was found during stretcher swap out that we are not using the proper straps on the stretchers. If staff are needing straps contact on-duty DC for assistance.

### **14. July Special Meeting**

Special meeting may be called in July for Bag Reconfiguration Working Group presentation.

### **15. Meeting Processes**

Recommendations are to be submitted by members to co-chairs and then if approved, it will be presented to the Chief who has 21 days to respond.

Between meeting recommendations can be discussed and presented.

A recommendation should be accompanied by a business plan.

### **16. Safety Glasses**

Glasses provided are not very comfortable and fog up. Two-fold recommendation to discuss what is provided and then to allow each person to make a personal decision that meets standard. Similar system to how boots are handled is suggested. Further discussion on recommendation will take place.

### **17. Motion to Adjourn**

Moved by James Jovanovic

Seconded by Dustin Anderson

**That** the meeting of Thursday, June 04, 2020 adjourn at 1022 –**Carried**

### **18. Next Regular Meeting**

3<sup>rd</sup> Quarter Meeting Date: Thursday, September 10, 2020

**Approval of Minutes:**



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**David Jacobs**  
**Management Co-Chair**



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**Ian Nash**  
**Union Co-Chair, Acting**