



County of  
Essex



## **Essex Windsor EMS**

### **Joint Health and Safety Committee Meeting Minutes**

**Monday, March 30, 2020  
Zoom Meeting**

**1300**

### **Regular Quarterly Meeting - Q1**

- 1. Call to Order | 1300**
- 2. Record of Attendance**

#### **Union Committee Members Present:**

Brad Hart  
Dustin Anderson  
Dan Pickel  
James Jovanovic  
Mike Lacroix

#### **Management Committee Members Present:**

David Jacobs  
Denis McFarlane  
Jean Pierre Bacon  
Tyson Brohman

#### **Others Present:**

Chris Grant, Management oversight  
Ian Nash, Union oversight  
Crystal Sylvestre, Recording secretary

#### **Guests:**

Rob Vitek, Health and Safety Consultant, COE Human Resources  
Ryan Lemay, Deputy Chief Operations

*Quorum obtained.*

**Absent:**

David Kfrerer  
Micheline Cornellier  
Renée Murray  
Sarah Bezaire

**3. Focused Meeting Agenda to COVID-19**

In light of current events, the agenda for this meeting will focus on COVID-19.

**4. Base Inspections**

Base inspections will continue. Hart and Brohman will perform inspections per schedule.

**5. Email Communications**

Information is being shared via County email that should be referenced each day. Ask included time at the beginning of each shift to read emails. Chief cannot specifically take crews out of service to afford for this as coverage is still required. To aid in access to information, desktop folders have been pushed to all laptops and available through County Connect. If any staff are having difficulty finding this information, direct them to their On-Duty District Chief for assistance. They may need to do a download. IT is looking to forward emails to personal email addresses but that is a work in progress.

**6. Patient Screening**

Screening must be done from a distance regardless of information received from CACC. Staff should not drop their guard on any call regardless of the situation. Provide clarification to any information received is just information and all staff are required to make their own assessments.

**7. Gowns**

Gowns have been made from our disposable linen to ensure adequate stock. Using what we have, sizes are limited. If gowns are too small for some, contact your On-Duty District Chief. Report you sizing issues specifically and the information will be passed Deputy Grant for options.

**8. Self-Isolating at Prescribed Location**

Per the City Control Group, there are conversations being had offering a housing solution for healthcare workers requiring isolation. Nothing has

been confirmed at this time. By the end of the week there may be more information available.

## **9. WSIB Reporting**

Staff involved in a COVID positive call are welcome to complete a WSIB Incident Report to record their actions and log events while it is fresh in their mind. This is not mandatory. WECHU is doing contact tracing of all positive cases and they will be in touch with Dawn Arsenault, our Designated Officer, in the event of an exposure. Dawn will collect info and connect the parties as needed.

## **10. Biohazard Disposal**

Biohazard disposal for ERV is current bagged and left at base.

## **11. COVID Positive ePCR's**

DC Fatallah is reviewing all COVID positive ePCR within 12 hours. Reviews call information to ensure everything was complete and get in touch with crews if gaps are found. Staff helpers have been stationed at each hospital to ensure we are donning properly.

## **12. Meals**

Should not be eating in the trucks right now. EWEMS and CACC's goal is to get people back to their stations for lunch.

## **13. Personally Issued PPE**

Many requests have been received asking if staff can buy their own PPE. Conversations Ian Nash has been present at with WSIB, MOL, and MOH suggests this is not a wise idea. This could create issues going forward if someone is exposed. Have to wear what the employer is supplying in order to be covered by WSIB.

Current mask stock is sufficient to the standard and staff are protected. We have to stick with what we have and what we can confirm is effective at this time.

In the event of mask failure, stop, remove yourself from the situation until your PPE is intact through repair or replacement. N95's are not fit tested and we cannot promote their use.

P100 masks exceed standard.

#### **14. Base Inspections**

Brad and Tyson are on the schedule for April 2020 inspections.

#### **15. New Union Co-Chair**

The position of Union Co-Chair is vacant. Union members will discuss and advise.

#### **Next Meeting**

April 30, 2020  
0930  
Via Zoom Meeting

#### **Adjournment**

Moved by Tyson Brohman  
Seconded by James Jovanovic

**That** the meeting of Monday, March 30, 2020 adjourn at 1433 **-Carried**

Approval of Minutes:



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David Jacobs  
Management Co-Chair



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IAN NASH  
Union Co-Chair (Acting)