



**Essex Windsor EMS
Joint Health and Safety Committee Meeting Minutes**

**Monday, April 1, 2019
Location of Meeting
County of Essex Civic Centre Room B
360 Fairview Ave West
Essex, ON
N8M 1Y6**

**0900
Regular Quarterly Meeting - Q1**

Call to Order

Moved by: David Jacobs
Seconded by: Denis McFarlane

Record of Attendance

Union Committee Members Present:

Dan Suvajdzin, Co-chair
Brad Hart
Dustin Anderson
Mike Lacroix
James Jovanovic
Miguel Restrepo

Management Committee Members Present:

David Jacobs, Co-chair
Jean Pierre Bacon
Denis McFarlane
Tyson Brohman
Sarah Bezaire
Micheline Cornellier

Others Present:

Chris Grant, Management oversight
Ian Nash, Union oversight
Crystal Sylvestre, Recording secretary

Guests:

Justin Lammers, Deputy Chief Professional Standards
Slawomir Pulcer, Captain Professional Standards
Stacey Shepley, Captain Professional Standards

Quorum obtained.

Absent:

David Kfrerer
Dan Pickel
Renee Murray

1. Spring Training

Guest Speakers: Deputy Chief Justin Lammers and Captain Stacey Shepley, Professional Standards

Spring Training this year will have a focus on Mass Casualty Incidents. We have been working with Allied Agencies to better understand our role at standby's with Incident Command. In an Active Assailant situation, EWEMS will be in the warm zone, not the hot zone.

SPRT process will be used. Body armour may need to be considered. The JHSC will need to look into options.

ACTION: Add to next agenda to task 2 people to investigate options.

2. Overspeed Presentation

Overspeed alerts were set at 130 km/hr. The alert goes to Justin. The alerts were not catching overlimit speeding ex. 100 km/hr in a 50km/hr zone. So 40 km/hr over the posted limit was turned on as well. More alerts began to come in. When an alert is received an IR is requested and conversations are had from there.

The review included investigating incidents of 130 km/hr or 40 km/hr over for 5 seconds. How is best to monitor this?

Step 1 will be to educate staff on the dangers / risks of speeding. Driver education is being planned for the Spring to review abilities and educate.

This will offer the tools and education to allow staff best chance for success.

ACTION: Message from JHSC to staff to slow down to posted speed limits, pay attention, remind of policy.

ACTION: Develop a 6 month messaging plan. Such as: Email, posters, messages to desktops, stickers for garage doors.

3. Adoption of the Minutes

Moved by Dan Suvajdzin

Seconded by Denis McFarlane

That the Thursday, December 13, 2018 minutes of the EWEMS Joint Health and Safety Committee be adopted as presented.- **Carried**

4. 2019 Meeting Locations

Discussion regarding the location of future meetings. The Civic Centre was chosen as the preferred location for all meetings in Room D or E.

ACTION: Amend room bookings for the remainder of the 2019 meeting schedule. - Crystal

5. 2019 Base Inspector Sign Up

Base inspector schedule reviewed and completed for the remainder of 2019.

6. COE Health and Safety Advisory Group Update

COE is hiring a Health & Safety Consultant. All departments will have the same manual with areas of specialty for departments as needed. It will be housed on the County website.

7. Idling trucks at hospitals

This topic is more of a concern during the winter months when trucks are more likely to be idling for longer periods. CO filters into the buildings. Refrain from idling under canopies at hospitals.

8. Tecumseh Base – allergen concerns

Tyson inspected drains and traps and did find any mold anywhere. Men's washroom reportedly as smelling musty but no issues were found. Under the lockers were inspected and no issues were found in this area either. There have been no concerns presented since the initial complaint.

9. Tampering with Exhaust fans in the garages

Jefferson exhaust fan override was being tampered with. JHSC members are asked to keep an eye out for this. If you notice they run constantly, then report it. They should only run for 4 minutes.

10. H&S manual update

Continue with our update while we wait for the COE.

11. Canvas and Poles - discussion about safety

It is the preference of the crew on which device fits the situation. There is no standard to dictate which piece is used when.

12. PPE and Hairstyles

Ponytails down to the middle of the back or waist length could be an entanglement risk. Policy PP170 states that hair must be suitably confined to prevent entanglement. All side support asking staff to pull their hair up. All members are asked to help support this issue by educating.

ACTION: Review policy to discuss hair lengths – Chris.

ACTION: Add to agenda for next meeting. - Crystal

13. WSIB Stat Report

First quarter 2019 stats distributed to the group.

ACTION: Compare to last quarter to determine if our incident rates have decreased. - Micheline

Lifting and unfolding issues persist with the stair chair.

ACTION: Request to add a stair chair refresher to Spring Training. – Chris

There have been several cuts.

ACTION: Investigate different razor options. - Chris

14. OHS Updates

July, August and September there will be a Healthcare blitz. The sector was not defined. Cuts from the Ford government are to be expected.

15. Paging System

There has been a cut in funding so the grant money that was requested for paging upgrades will not be coming. The unions are looking for a way to take up the mission. Study is supported by other agencies. The new system is not much better. There is a link to the new system and how to change tones.

16. Scent Free Workplaces

Many corporations are adopting a no scent policy. Cupe have adopted this. The COE has issued a procedure to raise awareness and see how it goes. Hospitals have zero scent policies.

17. Workers Day of Mourning - April 28th 2019

JHSC members should be there if possible.

18. Dougall Air Quality

Assessments have been requested form the City of Windsor. Discuss next meeting.

19. Next Meeting

Thursday, June 27, 2019

0900

Civic Centre Room TBD

20. Adjournment

Moved by David Jacobs

Seconded by Tyson Brohman

That the meeting of Monday, April 01, 2019 adjourn at 1118 **-Carried**

Approval of Minutes:



David Jacobs
Management Co-Chair



Dan Suvajdzin
Union Co-Chair