



County of
Essex



**Essex Windsor EMS
Joint Health and Safety Committee Meeting Minutes**

Thursday, December 13, 2018

Location of Meeting

Tecumseh Station Boardroom

975 Lesperance Road

Tecumseh, ON

0900

Regular Quarterly Meeting - Q4

Call to Order

Moved by: Dan Suvajdzin

Seconded by: Denis McFarlane

Record of Attendance

Union Committee Members Present:

Dan Suvajdzin, Co-chair

Brad Hart

Dustin Anderson

Mike Lacroix

Management Committee Members Present:

Denis McFarlane

Tyson Brohman

Sarah Bezaire

Micheline Cornellier

Others Present:

Chris Grant, Management oversight

Ian Nash, Union oversight

Crystal Sylvestre, Recording secretary

Quorum obtained.

Absent:

David Jacobs
David Kfrerer
Dan Pickel
John Fast
Jean Pierre Bacon
Miguel Restrepo
Renee Murray

1. Adoption of the Minutes

Moved by Dan Suvajdzin
Seconded by Tyson Brohman

That the Thursday, September 27, 2018 minutes of the EWEMS Joint Health and Safety Committee be adopted as presented.- **Carried**

2. 2019 Quarterly Meeting dates

1. April 2, 2019 - Essex
2. June 27, 2019 - Leamington
3. September 26, 2019 - Tecumseh
4. December 12, 2019 – Essex

Meeting locations to be discussed further at next meeting.

ACTION: Add to agenda for April 2, 2019

3. Review Terms of Reference

Group reviewed the Terms of Reference. No amendments requested. TOR signed by Dan Suvajdzin at meeting. David Jacobs signature pending.

4. 2019 Base Inspector Sign Up

Sheet circulated for group to offer their availability to perform base inspections for 2019. Members that were present offered availability; members that are absent will be asked to submit at the next meeting.

5. COE Health and Safety Advisory Group Update

Chris and Crystal sit on the County of Essex Health and Safety Advisory group. At this time the group is working towards reviewing all COE departments Health & Safety systems and looking to streamline policies and processes.

6. Graduating Base Pager project complete

MOH has finished the installation of the graduated tone system. Decibel level has not been reviewed.

Ian Nash has requested a Grant from the Federal Government to address the base pager issue. The Chief Prevention Officer is looking for data on this subject.

7. Stretcher inspections and O2 tank holders update

Stretcher inspections are under way. Third strap on stretcher is being installed. It is requested of the JHSC to keep an eye on this to make sure the third strap is not being removed. O2 covers have extra strapping added to help secure them. Wheel guides are being installed on the stretcher to prevent the brake from being engaged when loading and unloading.

8. Zero Tolerance Stickers

Zero Tolerance stickers are being placed in the back of all units. Violence against Paramedics will not be tolerated. If a Paramedic experiences violence from a patient, the DC is to be notified immediately. The Police will be notified to review the incident and charges could be laid against offenders.

9. Fire Extinguisher Inspection update

On board fire extinguishers are being inspected by Materials Management.

10. Fire extinguisher tags for Station extinguishers

New tags will be required for 2019. Suggested to update tags for several years.

11. Pelee Island investigation update – Dustin

EWEMS has met with OPP. Direction for crews is to stage and wait. OPP may be responding from mainland. CACC will be notified as well.

12. Lighting at Jefferson base facing parking lot – Dustin

Lighting has been reviewed. An electrician will come in to replace existing bulbs with brighter bulbs and/or fixtures will be added to the light post. Expecting to be done by the end of December 2018.

13. WSIB Stat Report

Report generated for 2018 to identify patterns of injury. Distribute to group before the meeting for review. Mental Health is on the forefront. We have developed a program to help with recovery of this injury that seems to be working well.

General trends will be reviewed for next meeting. Cause of injury will need to be outlined to develop messaging from Committee. For example, was PPE used? If yes, did the equipment fail? Was it properly used?

14. Messages to laptops

Develop messaging to be sent to laptops.

15. Red Book Contents

The maps in the Red Books will be transferred to digital and will be sent to laptop.

16. Green Books

Green books are being released in April 2019. There are changes coming at the end of the year.

ACTION: March meeting of each year, discuss what updates are to the Act. Ian can present changes.

17. MOL updates – Ian

Section 21 group talked about MPDS system – it is being worked on, ETA is TBD. Phase 1 is delayed because of a staff shortage, call takers are being hired. Mississauga, Toronto and Niagara Communications Centres are test sites.

Radio system issues have been discussed. The Northern communities have been given a digital system and the used equipment is being handed down to our areas.

It was discussed that students should have a radio as well. The stumbling block is hardware, there aren't any radios to issue. It is a system wide issue.

WSIB claims for PTSD have been taking sometimes 30-60 days for payments. PTSD claims are increasing. There are loopholes in the system and WSIB is working towards closing them.

Regulations: A section under the act that addresses Emergency Services specifically has been requested.

21 MOL inspectors are being considered to focus on Emergency Services.

April 28, 2019 is National Day of Mourning approx. 2 pm.

If there are suggestions on items that anyone would like to bring to the Minister, please send to Ian to consider. Guidance notes can be requested.

18. Base inspection review

Aburg ceiling tiles are being installed today and emergency lighting and other lighting issues will be reviewed by an electrician.

19. Dougall Air Quality

An air quality inspection are conducted and safeguards and monitoring were implemented by the MOE for this area years ago.

20. KI Pills

Iodine pills will be held by DC similar to Cyano kits and they will be distributed when needed. More information will be released in the coming months.

21. Next Meeting

Tuesday, April 2, 2019
0900
Civic Centre Room TBD

22. Adjournment

Moved by Dan Suvajdzin
Seconded by Sarah Bezaire

That the meeting of Thursday, December 13, 2018 adjourn at 1038 –
Carried

Approval of Minutes:



David Jacobs
Management CoChair



Dan Suvajdzin
Union CoChair