



**Essex Windsor EMS
Joint Health and Safety Committee Meeting Minutes**

Thursday, September 27, 2018

**Location of Meeting
Leamington Station Boardroom
10 Wilkinson Dr
Leamington, ON**

0900

Regular Quarterly Meeting - Q3

Call to Order

Moved by: Dan Suvajdzin

Seconded by: John Fast

Record of Attendance

Union Committee Members Present:

Dan Suvajdzin, Co-chair

David Kfrerer

Brad Hart

Dustin Anderson

Mike Lacroix

Dan Pickel

Management Committee Members Present:

David Jacobs, Co-chair

John Fast

Others Present:

Chris Grant, Management oversight

Ian Nash, Union oversight

Crystal Sylvestre, Recording secretary

Quorum obtained.

Absent:

Denis McFarlane
Jean Pierre Bacon
Tyson Brohman
Sarah Bezaire
Micheline Cornellier
Miguel Restrepo
Renee Murray

1. Adoption of the Minutes

Moved by Brad Hart

Seconded by John Fast

That the Thursday, June 14, 2018 minutes of the EWEMS Joint Health and Safety Committee be adopted as presented.- **Carried**

2. Base inspection review

Base Inspection Action Lists were reviewed from the last quarter of 2018. No issues presented by group. DC Fast will represent the Management group for the remainder of the year for inspections.

Future inspectors

October: Fast & Pickel

November: Fast & Kfrerer

December: Fast & Hart

Pelee Island inspectors for the fall inspection are TBD.

3. Health and Safety Focus Theme for next quarter

- **Load security** is a valuable subject and is currently being discussed at the Ministry level. Ian will share info about guidance notes once they are available and messaging will be developed.
- **Sirens and lights:** Resend previous memo as reminder.

4. Stretcher straps

EWEMS stretchers should have a third strap across the thigh area. Messaging has been sent recently from Management. Straps have been removed by crews and are being replaced during inspections this quarter.

ACTION: Send memo from JHSC referencing the Act and securing patients.

5. Second set of keys for vehicles

Some services offer their crews two sets of keys for their vehicle. Various scenarios were presented to support extra keys. Past experience indicates that keys frequently go missing and are hard to locate when they do. As a solution to the missing key issue, emergency release buttons were installed on vehicles to mitigate this concern. Extra keys will not be provided. Button sufficient. Item closed.

6. PA Mic and sirens

When PA mic is depressed it cancels out siren. The mic is an important piece to alert the public and cannot be removed from the unit. JHSC members are asked to educate and remind crews of the reason for the mic and the importance of placing it in its appropriate location.

ACTION: Send a reminder to crews to be mindful of the mic and where it is being placed.

7. Sharps containers in crew rooms

Sharps containers were found on the top of the vending machine in hospital crew rooms. Members are asked to watch for sharps containers in strange places. Be sure to confirm they are properly taped and deposited where they need to be.

8. Graduating Base Pager project update

The MOH base pager project has been delayed. Ian Nash has met with the Chief Prevention Officer. OAPC and CUPE are asking for the system to be reviewed. MOL is on board to provide sound scientific evidence supporting the system. More information will be available in late November.

9. PSHSA Consultant employed by COE

PSHSA consultant has been hired to review COE policies and provide oversight for the Corporate H & S structure. More info to come.

10. Green Books

2018 version available for posting

ACTION: Obtain books and distribute.

11. MOL updates (Ian Nash)

- Dispatch DCPI: DCPI Training is extensive and will take time for ACO's and Medics to learn new system. Should reduce Code 4's be better assessing acuity.
- Guidance notes expected for the following:
 - Fentanyl
 - Farm and winery safety. Not all barns/buildings have gas sensors for methane /silage gases. Be aware and always make sure doors are opened.
 - Trenches and Excavations
- MOL Labour Management 5 year consultation to identify the most pressing issues will be released Oct 11, 2018.
- PTSD Plan development will continue.
- Public Health are looking at diesel particulates creating health concerns.
- Footwear for Medics: The three snowflake system is recommended.

12. MSDS Update in stations

Binders require some new documents. Inspectors will update next month.

13. Jefferson base parking lot lighting

The parking lot is very dark. Issue unknown to Management. Will look into this.

14. Uniforms/PPE

Some PPE items have been requested but not replaced. Management will look into specific request and ensure they are filled immediately. Parkas for new hires have been delivered.

15. Power load spares

When a unit is expected to be out of service for repair for an extended time, It is suggested that it is replaced with a unit with similar equipment, specifically a powerload. Paramedics are less conditioned to this lifting action and injuries are occurring. Vehicle rotation will soon eliminate these vehicles and this issue will be no longer.

16. Pelee Island update

OPP are not always present on the Island. Discussions are planned for the near future. Follow up at next meeting.

17. Rubber guide for Stryker stretchers in ambulance

Rubber stoppers that kick wheel in on stretchers are a required safety piece. If these stoppers come loose, crews are required to report the damaged equipment to Materials Management to be repaired.

18. Mental health patients

Senior management is working diligently towards developing appropriate solutions with allied agencies.

19. Roundtable

A) Fire Extinguisher Covers at Fuel tanks:

- New bungees are too tight and are hard to get off. Can they be switched for a Velcro strap instead?

B) CR 11 and 12:

- Crew room needs emergency light inside.

C) Amherstburg:

- Ceiling tiles being replaced and leaks addressed.

20. Next Meeting

Thursday, December 13, 2018
0900
Tecumseh Station Boardroom

21. Adjournment

Moved by Mike Lacroix
Seconded by Dan Pickel

That the meeting of Thursday, September 27, 2018 adjourn at 1055 –
Carried

Approval of Minutes:



David Jacobs
Management CoChair



Dan Suvajdzin
Union CoChair