

Joint Health & Safety Committee

**Meeting Minutes
Tuesday, June 20, 2017
09:00 | Civic Centre Boardroom D**

Employer Present: John Fast, Tyson Brohman, Audrey Maodus, Denis McFarlane

Employee Present: Dan Suvajdzin, Dan Pickel, Miguel Restrepo, Mike Lacroix

Guests Present: Chris Grant, Ian Nash

Regrets: Dave Jacobs, Renee Murray, Shawn Arrand, Jean Pierre Bacon, Shawn Davis, Dave Kfrerer

Meeting Chair: John Fast | **Secretary on record (minutes):** Crystal Sylvestre

Meeting called to order: John Fast **Second:** Dan Suvajdzin

Time: 09:07 hrs. | **Quorum present**


Agenda Item #	AGENDA TOPIC	ACTION REQUIRED	ASSIGNED TO / PER
	NEW BUSINESS		
1.	<p><u>Mental Wellness Plan Submission Review</u></p> <p>Ian Nash distributed Chief Krauter's MOL submission for EWEMS Mental Wellness Plan to JHSC by email prior to this meeting. There was no feedback from the group received. The COE has met the MOL requirements. This will be a living document and will be review annually or as needed when legislative changes are presented. Ian will be abreast of changes coming and can keep the group informed.</p> <p>Agreed. No further action required.</p>		
2.	<p><u>Traffic Calming Measures for Alley behind Mercer</u></p> <p>Alley behind Mercer is becoming very busy. Would like to approach the City of Windsor from a Health and Safety standpoint to have speedbumps installed. Include City workers at 930 Mercer as well in request.</p>	Discuss traffic calming measures with City of Windsor.	Dan Pickel
3.	<p><u>Base Alarms over 85 Decibels</u></p> <p>United States Fire and Police Departments have begun to go to another tone system. There is a gradual increase beginning with lights and then tones ramp up. Ian has been working on this topic with other Unions as well. Recommendation needs to come from JHSC based on O.Reg 351/15. Long term effects of noise are connected to many health issues. If recommendation is successful,</p>	Send recommendation to Chief Krauter.	John Fast / Dan Suvajdzin

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	<p>make arrangements for at least one certified member to attend testing.</p> <p>Agreed unanimously to prepare a recommendation to be sent to the Chief to request field testing of our Station alarms.</p> <p>MOL will be blitzing noise protection. All staff have been given ear plugs.</p>		
4.	<p><u>Orange Backboards Holding Water</u></p> <p>Backboards need to be hung to dry so they can drain. They are being phased out as budget allows replacement. No further action required.</p>		
5.	<p><u>DEF Labelling at Mercer</u></p> <p>MSDS labels are missing on Mercer DEF tank. They are in the MSDS binder. Leamington tank has them attached to tank.</p>	Retag DEF Tank.	Chris Grant
6.	<p><u>Dangerous Call Debrief / Hospital Lock Down</u></p> <p>EWEMS has no authority to lock down facilities. This particular scene was under Police control. Tecumseh Fire held a peer support discussion following the incident. EWEMS Peer Support was contacted as well.</p> <p>Policies must be followed. When issues such as this are presented to JHSC members, they must be brought forward immediately in writing. They cannot wait until the next meeting.</p> <p>General consensus of the Committee is EWEMS provided due diligence in this instance.</p>	Staff member who brought issue forward is to be contacted for follow up on current state of health.	Miguel Restrepo
7.	<p><u>Pelee Island Station Inspections</u></p> <p>Ferry runs from April to November. Schedule inspections quarterly. Last inspection resulted in a list of items to be addressed. They are being looked after by Logistics.</p>	Schedule inspection trips to Pelee.	Crystal
8.	<p><u>Personal Gas Monitors</u></p> <p>Miguel to prepare a presentation to be discussed. Chris is getting pricing from Toronto to possibly purchase in bulk.</p>		
9.	<p><u>Uniforms</u></p> <p>Washing seems to relax the stiffness of the new uniform. JHSC members agreed there is sufficient points to outfit a medic. Parka is waterproof and breathable, should be ok for rain.</p>		
10.	<p><u>Shower Kits</u></p> <p>Shower kits are kept in the DC vehicles when needed.</p>	Remind DC's that the shower kits are there.	

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11.	<u>Exposure Incidents</u> EWEMS has procedures in place for exposure incidents. PHIPPA protocols must be followed for everyone. Peer Support is available for emotional support if needed.	Add Contact Peer Support and EAP to process.	
12.	<u>Face Shield</u> Going back into trucks per new Equipment Standard.		
13.	<u>Hot Water</u> This was noted in inspections. Being dealt with by Building Maintenance. This is not a Health and Safety issue. The delay in hot water delivery is part of the way the building was plumbed.		
14.	<u>Kingsville Lockers</u> Lockers were brought there from the old Dougall station. No issue with staff at Kingsville. Remove from agenda.		
15.	<u>Seatbelt of Forklift</u> Factory installed seatbelt is present and operational. This unit has a warning system that sounds if seatbelt not used.		
16.	<u>Panic Button Testing</u> Is CACC following Ministry guidelines for Panic Alarms?	Send documentation to committee and Deputy Lemay for review.	
17.	<u>Incubators</u> When crew is sent out of town with incubator they are to return out of service with equipment. Incubators cannot be secured to Ferno Stretcher.		
18.	<u>Workplace Violence Recommendations</u> Level 1 are Hospital Staff, Level 2 are Long Term Care Staff and Level 3 are Paramedics. 23 recommendations have come from stakeholders. Ian will watch this issue and keep committee informed. Our guidance notes have been approved.	Send Guidance Notes to JHSC.	Ian Nash
19.	<u>Sharps Containers Not Secured</u> JHSC will issue a memo regarding properly closing and taping sharps containers.	Issue memo.	John Fast / Dan Suvajdzin
20.	<u>Minutes Reviewed and Signed</u> John Fast and Dan Suvajdzin reviewed Feb 3, 2017 minutes. Agreed to be appropriate and complete. Signed. Motion to Accept minutes: Miguel Restrepo Second: Audrey Maodus		

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21.	<u>WSIB Stats</u> Stats distributed to group for review. Workwell Audit is pending. EMS are being audited across the province and EW meets the threshold.		
22.	<u>Motion to Adjourn</u> Motion to Adjourn: Tyson Brohman Second: Dan Pickel		
23.	Adjourned 11:15		

Approval of Minutes:



 Management
 John Fast



 Union
 Dan Suvajdzin